Montgomery County Government CareFirst Standard Option

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2016 - 12/31/2016

Coverage for: Members | Plan Type: POS



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.carefirst.com or by calling 1-888-417-8385.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For Non-Participating Providers: \$300 Individual/\$600 Family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	For Participating Providers: \$1,000 Individual For Non-Participating Providers: \$1,000 Individual	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit?</u>	Copayments, premiums, balance-billed charges (unless balanced billing is prohibited), and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> . For a definition of balance billing, see the third bullet at the top of page 2.
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. Please visit <u>www.CareFirst.com</u> or call 1-855-258-6518 for a listing of participating providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	No	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: 1-888-417-8385. www.carefirst.com .If you aren't clear about any of the bolded terms used in this form, see the Glossary at www.carefirst.com/sbcg.



- **Co-payments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Co-insurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>co-insurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common		Your cost	if you use a	
Medical Event	Services You May Need	Participating Provider	Non-Participating Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$15 copay	20% coinsurance subject to deductible	none-
	Specialist visit	\$30 copay	20% coinsurance subject to deductible	none—
If you visit a health care <u>provider's</u> office or clinic	Other practitioner office visit	No deductible, copay and coinsurance for Chiropractic Services \$15 copay/PCP \$30 copay/Specialist for Acupuncture	20% coinsurance subject to deductible for Chiropractic and Acupuncture Services	none-
	Preventive care/screening/immunization	\$15 copay/PCP \$30 copay/Specialist	20% coinsurance subject to deductible	none
If you have a test	Diagnostic test (x-ray, blood work)	No deductible, copay and coinsurance	20% coinsurance	none
•	Imaging (CT/PET scans, MRIs)	No deductible, copay and coinsurance	20% coinsurance subject to deductible	none

Common		Your cost i	if you use a		
Medical Event	Services You May Need	Participating Provider	Non-Participating Provider	Limitations & Exceptions	
If you need drugs to treat your illness or condition	Generic drugs	Not Covered	Not Covered	No Coverage for prescription drugs with Carefirst except for Diabetic Supplies	
More information about prescription drug coverage is	Preferred brand drugs	Not Covered	Not Covered	No Coverage for prescription drugs with Carefirst except for Diabetic Supplies	
available at www.carefirst.com Important: Diabetic	Non-preferred brand drugs	Not Covered	Not Covered	No Coverage for prescription drugs with Carefirst except for Diabetic Supplies	
Supplies will be covered under your medical benefits	Specialty drugs	Not Covered	Not Covered	No Coverage for prescription drugs with Carefirst except for Diabetic Supplies	
If you have	Facility fee (e.g., ambulatory surgery center)	No deductible, copay and coinsurance	20% coinsurance subject to deductible	none-	
outpatient surgery	Physician/surgeon fees	No deductible, copay and coinsurance	20% coinsurance subject to deductible	none-	
	Emergency room services	\$35 copay	\$35 copay	Copay waived if admitted	
If you need immediate medical	Emergency medical transportation	No deductible, copay and coinsurance	No deductible, copay and coinsurance	none	
attention	Urgent care	\$30 copay	20% coinsurance subject to deductible	none-	
If you have a	Facility fee (e.g., hospital room)	\$150 per admission copay	20% coinsurance subject to deductible	Preauthorization required	
hospital stay	Physician/surgeon fee	No deductible, copay and coinsurance	20% coinsurance subject to deductible	none-	

Common		Your cost i	if you use a		
Common Medical Event	Services You May Need	Participating Provider	Non-Participating Provider	Limitations & Exceptions	
If you have mental	Mental/Behavioral health outpatient services	\$15 copay	20% coinsurance subject to deductible	none	
health, behavioral health, or substance abuse	Mental/Behavioral health inpatient services	\$150 per admission copay	20% coinsurance subject to deductible	Preauthorization required.	
needs you must use a Magellan	Substance use disorder outpatient services	\$15 copay	20% coinsurance subject to deductible	none	
Behavioral Health Network Provider (1-800-245-7013 or www.magellanassist. com) to receive in- network benefits.	Substance use disorder inpatient services	\$150 per admission copay	20% coinsurance subject to deductible	Preauthorization required.	
IC	Prenatal and postnatal care	No deductible, copay and coinsurance	20% coinsurance subject to deductible	none-	
If you are pregnant	Delivery and inpatient services	\$150 per admission copay	20% coinsurance subject to deductible	none-	
	Home health care	No deductible, copay and coinsurance	20% coinsurance subject to deductible	90 visits per calendar year	
If you need help	Rehabilitation services	No deductible, copay and coinsurance	20% coinsurance subject to deductible	Rehabilitation Services include Physical, Occupational and Speech Therapies Limited to 90 visits each per calendar year	
recovering or have other special health needs	Habilitation services	No deductible, copay and coinsurance	20% coinsurance subject to deductible	none	
nearm needs	Skilled nursing care	No deductible, copay and coinsurance	20% coinsurance subject to deductible	100 days per calendar year	
	Durable medical equipment	No deductible, copay and coinsurance	20% coinsurance subject to deductible	none-	
	Hospice service	No deductible, copay and coinsurance	20% coinsurance subject to deductible	none-	
If you need dental	Eye exam	Not Covered	Not Covered	Covered if medically necessary	
If you need dental or eye care	Glasses	Not Covered	Not Covered	Covered if medically necessary	
or eye care	Dental check up	Not Covered	Not Covered	Covered if medically necessary	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Acupuncture (if prescribed for rehability)	ation • Dental care (Adult)	Routine eye care (Adult)		
purposes)	 Hearing aids (Adult) 	Routine foot care		
Cosmetic surgery	 Long-term care 	Weight loss programs		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

•	Bariatric surgery	•	Infertility treatment	•	Non-emergency care when traveling outside
•	Chiropractic care	•	Most coverage provided outside the United		the U.S.
	-		States. See www.carefirst.com	•	Private-duty nursing
				•	Termination of pregnancy, except in limited
					circumstances

Your Rights to Continue Coverage:

** Group health coverage-

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-888-417-8385. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: www.carefirst.com or 1-888-417-8385. You may also contact state consumer Assistance Program

- Maryland -1-800-492-6116 or http://www.mdinsurance.state.md.us
- DC 1-877-685-6391 or <u>www.disb.dc.gov</u>
- Virginia 1-877-310-6560 or <u>www.scc.virginia.gov/boi</u>

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-258-6518

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518

—————————————To see examples of how this plan might cover costs for a sample medical situation, see the next page.——

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Note: These coverage examples calculations are based on Individual Coverage Tier numbers for this plan.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$6,930
- Patient pays \$610

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$300
Co-pays	\$160
Co-insurance	\$0
Limits or exclusions	\$150
Total	\$610

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$4,510
- Patient pays \$890

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

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Deductibles	\$300
Copays	\$510
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$890

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>co-insurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care

you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>co-payments</u>, <u>deductibles</u>, and <u>co-insurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: 1-888-417-8385. www.carefirst.com. If you aren't clear about any of the bolded terms used in this form, see the Glossary at www.carefirst.com/sbcg.. CareFirst's role is limited to the provision of administrative services only and that CareFirst assumes no financial responsibility for claims arising from these described benefits